

Rancho Adobe Fire Protection District

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**MINUTES OF THE REGULAR BOARD MEETING
NOVEMBER 14, 2018 — 7:00 P.M.
COTATI FIRE STATION - #1 EAST COTATI AVE.
COTATI, CALIFORNIA**

I. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE

Vice-President, Brian Proteau, called the Regular Board Meeting to order at 7:00 p.m. The agenda for this meeting was posted on November 9, 2018.

Roll Call:

Directors Present: Mark Hemmendinger, Michael Gadoua, Harold Griffith, Brian Proteau

Directors Absent: Carla Grube, Nole Pacheco

Minutes Conducted by: Jennifer Bechtold

II. ORAL AND WRITTEN COMMUNICATIONS

A. Citizen Business/Public Comments on Items not appearing on Agenda

There was no public comment.

B. Correspondence and/or Presentations

There was no correspondence.

III. APPROVAL OF MINUTES

A. Regular Meeting of October 17, 2018

Motion moved by Mr. Griffith and seconded by Mr. Gadoua.

Motion Carried: Aye 4 No 0 Abstain 0 Absent 2

IV. CONSENT CALENDAR

A. Ratification of Claims and Journal Vouchers

Motion moved by Mr. Griffith and seconded by Mr. Hemmendinger.

Motion Carried: Aye 4 No 0 Abstain 0 Absent 2

V. ADMINISTRATIVE COMMUNICATIONS

A. Chief's Report

Chief Thompson made the following points:

- 6, 9 and 12-month testing continues with two firefighters getting extensions due to accommodating training and testing time.
- Captains assessment center announcement has gone out and the deadline to apply is November 30.
- Chief had a meeting with David Rabbitt regarding the EMS committee and movement on changes for the EMS ordinance and Fire Service in the County and its direction.
- Once the final vote is tallied on Measure W and we succeed, Chief will begin to develop a plan for our additional revenue and present this to the Board at the January or February meeting.
- Attorney's and forensic investigators have begun to interview members of the department regarding the water tender accident in 2017.
- We have one engine and one overhead member deployed to the Camp Fire.
- Chief has been requested by Jim Colangelo to attend a meeting with Labor and the Strategic Leadership Group at the end of the month regarding the direction of the fire service in the County.

B. Director Reports

Mr. Griffith congratulated the district staff with their win on Measure W. He didn't think we could pass this, and everyone did an outstanding job. Mr. Proteau agreed and said he hopes the counts hold out. Captain Bernal stated that everything had to be right as far as the amount and timing, which it was. But with the support of the Board and Chief, we got the measure moving in the right direction. Mr. Hemmendinger also acknowledge the hard work of Greg Karraker.

C. Committee Reports

a. Finance/Budget

Mr. Hemmendinger reviewed the budget for October and with the additional CalPERS contributions being credited to us, we are back on track. The only item other than strike teams having an impact on our salaries, is that our workers comp is up about \$30K over budget and our ex-mod is increasing.

b. Negotiations

No report filed.

c. Equipment

No report filed.

d. Legislative

Mr. Hemmendinger commented that the measure that would have allowed the Prop 13 changes failed, but had this passed, it would have had a negative impact on our property taxes.

e. Chief's Evaluation

No report filed.

f. Long Range Planning

No report filed.

D. Firefighters' Association Report

The Christmas dinner is December 9th at the Penngrove Hall and the Crab Feed will be held on January 26.

E. Firefighter's Union Report

Captain Martinez is retiring, and his last shift is December 26.

VI. UNFINISHED BUSINESS

A. Discussion on Replacing Roof at Liberty Fire Station

Mr. Proteau said he spoke to the contractor last week and we paid them less 5% retention. We have to get him out to walk the roof for the manufacturer's warranty. Once this is complete, we will pay the remaining balance.

VII. NEW BUSINESS

A. Interviews and Possible Appointment of New Board Member

Mrs. Bechtold introduced Leslie Cozad to the Board and asked if they had any interview questions for her.

Motion moved to appoint Mrs. Cozad to the Board of Directors by Mr. Gadoua and seconded by Mr. Hemmendinger.

Motion Carried: Aye 4 No 0 Abstain 0 Absent 2

B. Discussion on Ballot Measure Results

Captain Bernal reported that today is the last day the Registrar of Voters will receive absentee ballots, so we look to December 6th for official certification of the election. The largest precinct in Cotati had 850 uncounted ballots alone and a lot of mail-in ballots yet to be counted.

C. Discussion on CalPERS Budget (Staff Report by Jennifer Bechtold)

Mrs. Bechtold commented that she tried to put together an overall summary of the CalPERS budget from a very convoluted subject. At this time a year from now, they will be changing how they calculate the unfunded liability. Mr. Hemmendinger and Mrs. Bechtold watched a one-hour informational webinar on You Tube about the unfunded liability and recommended all Board members watch this. The unfunded liability will be more predictable in one year once they revamp the process. We will be able to pay money to bring down the unfunded liability in the future if we have additional funds free.

VIII. DIRECTION ON FUTURE AGENDA ITEMS

- Board Reorganization
- Discussion on SSU Funding

IX. ADJOURNMENT

With no further business to discuss, the Regular Board meeting was adjourned at 7:43 p.m.

Motion moved by Mr. Gadoua and seconded by Mr. Griffith.

Motion Carried: Aye 4 No 0 Abstain 0 Absent 3

Date Approved: 12/19/18