

Rancho Adobe Fire Protection District
Salary Schedule for Fiscal Year 2020 - 2021
Effective as of 7/1/20

Paid Firefighters Salary Schedules

Approved by Board of Directors: 7/1/2020

Battalion Chiefs/Administrative Manager Salary Schedules

Approved by Board of Directors: 7/1/2020

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Firefighter	Year	\$ 56,827.26	\$ 59,752.19	\$ 62,712.47	\$ 65,869.53	\$ 69,145.61
	Month	\$ 4,735.61	\$ 4,979.35	\$ 5,226.04	\$ 5,489.13	\$ 5,762.13
	Semi-Monthly	\$ 2,367.80	\$ 2,489.67	\$ 2,613.02	\$ 2,744.56	\$ 2,881.07
	Hour	\$ 19.46	\$ 20.46	\$ 21.48	\$ 22.56	\$ 23.68
40 Hours	Hour	\$ 27.32	\$ 28.73	\$ 30.15	\$ 31.67	\$ 33.24

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Firefighter/Paramedic	Year	\$ 68,192.72	\$ 71,702.62	\$ 75,254.97	\$ 79,043.44	\$ 82,974.73
	Month	\$ 5,682.73	\$ 5,975.22	\$ 6,271.25	\$ 6,586.95	\$ 6,914.56
	Semi-Monthly	\$ 2,841.36	\$ 2,987.61	\$ 3,135.62	\$ 3,293.48	\$ 3,457.28
	Hour	\$ 23.35	\$ 24.56	\$ 25.77	\$ 27.07	\$ 28.42
40 Hours	Hour	\$ 32.78	\$ 34.47	\$ 36.18	\$ 38.00	\$ 39.89

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Engineer	Year	\$ 72,618.24	\$ 75,498.75	\$ 78,537.98	\$ 81,695.09	\$ 84,993.95
	Month	\$ 6,051.52	\$ 6,291.56	\$ 6,544.83	\$ 6,807.92	\$ 7,082.83
	Semi-Monthly	\$ 3,025.76	\$ 3,145.78	\$ 3,272.42	\$ 3,403.96	\$ 3,541.41
	Hour	\$ 24.87	\$ 25.86	\$ 26.90	\$ 27.98	\$ 29.11
40 Hours	Hour	\$ 34.91	\$ 36.30	\$ 37.76	\$ 39.28	\$ 40.86

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Captain	Year	\$ 88,364.76	\$ 91,735.87	\$ 95,548.06	\$ 99,376.07	\$ 101,785.54
	Month	\$ 7,363.73	\$ 7,644.66	\$ 7,962.34	\$ 8,281.34	\$ 8,482.13
	Semi-Monthly	\$ 3,681.87	\$ 3,822.33	\$ 3,981.17	\$ 4,140.67	\$ 4,241.06
	Hour	\$ 30.26	\$ 31.42	\$ 32.72	\$ 34.03	\$ 34.86
40 Hours	Hour	\$ 42.48	\$ 44.10	\$ 45.94	\$ 47.78	\$ 48.94

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Battalion Chief	Year	\$ 123,284.96	\$ 126,983.42	\$ 130,792.93	\$ 133,400.02	\$ 138,758.27
	Month	\$ 10,273.75	\$ 10,581.95	\$ 10,899.41	\$ 11,116.67	\$ 11,563.19
	Semi-Monthly	\$ 5,136.87	\$ 5,290.98	\$ 5,449.71	\$ 5,558.33	\$ 5,781.59
	Hour	\$ 42.22	\$ 43.49	\$ 44.79	\$ 45.68	\$ 47.52
40 Hours	Hour	\$ 59.27	\$ 61.05	\$ 62.88	\$ 64.13	\$ 66.71

Rank	Per	5th Step
Administrative Manager	Year	\$ 93,353.28
1976 hours/year	Month	\$ 7,779.44
	Semi-Monthly	\$ 3,889.72
	Hour	\$ 47.24

Rank	Per Hour	Jan-July 2020	Aug.-Dec. 2020	Jan-June 2021	July-Dec. 2021
Part-Time Firefighter	Regular	\$ 18.00	\$ 18.00	\$ 18.00	\$ 18.00
	Holiday	\$ 27.00	\$ 27.00	\$ 27.00	\$ 27.00
	Strike Team	\$ 20.69	\$ 20.46	\$ 20.46	\$ 22.86