

56 HOUR SHIFT WEEK Rancho Adobe Fire Protection District APPENDIX A
 Salary Schedule

Effective January 1, 2013 through January 31, 2014

Inclusion of MIP

ADMINISTRATIVE	RANK	PER	Acting BC	1st Step	2nd Step	3rd Step	4th Step	5th Step
	BATT CHIEF	Year	85664.75	97657.81	100600.58	103605.11	106696.19	109914.70
		Month	7138.73	8138.15	8383.44	8633.76	8891.35	9159.55
		Semi-Month	3569.36	4069.07	4191.71	4316.89	4445.68	4579.79
		Hour	29.34	33.44	34.47	35.47	36.55	37.63

56 HOURS PER WEEK (2912 HOURS PER YEAR)

Effective: February 1, 2014 through December 31, 2016

ADMINISTRATIVE

RANK	PER	Acting BC	1st Step	2nd Step	3rd Step	4th Step	5th Step
BATT CHIEF	Year	93374.5775	106447.02	109654.63	112929.57	116298.85	119807.02
	Month	7781.21	8870.58	9137.89	9410.80	9691.57	9983.92
	Semi-Month	3890.61	4435.29	4568.94	4705.40	4845.79	4991.96
	Hour	32.07	36.55	37.66	38.78	39.94	41.14

56 HOURS PER WEEK (2912 HOURS PER YEAR)

Effective: January 1, 2017 through December 31, 2017

ADMINISTRATIVE

RANK	PER	Acting BC	1st Step	2nd Step	3rd Step	4th Step	5th Step
BATT CHIEF	Year	98977.0548	112833.84	116233.91	119705.34	123276.78	126995.44
	Month	8248.09	9402.82	9686.16	9975.45	10273.07	10582.95
	Semi-Month	4124.04	4701.41	4843.08	4987.72	5136.53	5291.48
	Hour	33.99	38.75	39.92	41.11	42.33	43.61

56 HOURS PER WEEK (2920 HOURS PER YEAR)

Effective: January 1, 2018 through June 30, 2019

ADMINISTRATIVE

RANK	PER	Acting BC	1st Step	2nd Step	3rd Step	4th Step	5th Step
BATT CHIEF	Year	98977.05	112833.84	116233.91	119705.34	123276.78	126995.44
	Month	8248.09	9402.82	9686.16	9975.45	10273.07	10582.95
	Semi-Month	4124.04	4701.41	4843.08	4987.72	5136.53	5291.48
	Hour	<u>33.90</u>	<u>38.64</u>	<u>39.81</u>	<u>40.99</u>	<u>42.22</u>	<u>43.49</u>

40 HOUR SHIFT WEEK
1/1/2013 through January 31, 2014
 Reflects Inclusion of MIP in Base Salary

ADMINISTRATIVE STAFF										
RANK	PER	Acting BC	st Step (1-13)	d Step (1-13)	d Step (1-13)	h Step (1-13)	h Step (1-13)	h Step (1-13)	h Step (1-13)	h Step (1-13)
BATT CHIEF	Year	85664.76	97657.83	100600.59	103605.12	106696.19	109914.72			
	Month	7138.73	8138.15	8383.43	8633.76	8891.34	9159.56			
	Semi-Month	3499.38	4069.08	4191.72	4316.90	4445.69	4579.79			
	<u>Hour</u>	<u>40.39</u>	<u>46.97</u>	<u>48.36</u>	<u>50.30</u>	<u>51.30</u>	<u>52.85</u>			

40 HOUR SHIFT WEEK (2080 HRS PER YEAR)

February 1, 2014 through December 31, 2016

ADMINISTRATIVE

RANK	PER	Acting BC	1st Step	2nd Step	3rd Step	4th Step	5th Step
BATT CHIEF	Year	93374.58	106447.02	109654.63	112929.57	116298.85	119807.02
	Month	7781.21	8870.58	9137.89	9410.80	9691.57	9983.92
	Semi-Month	3890.61	4435.29	4568.94	4705.40	4845.79	4991.96
	Hour	44.89	51.18	52.72	54.29	55.91	57.60

40 HOUR SHIFT WEEK (2080 HRS PER YEAR)

Effective: January 1, 2017 through January 31, 2017

ADMINISTRATIVE

RANK	PER	Acting/BC	1st Step	2nd Step	3rd Step	4th Step	5th Step
BATT CHIEF	Year	98977.05	112833.84	116233.91	119705.34	123276.78	126995.44
	Month	8248.09	9402.82	9686.16	9975.45	10273.07	10582.95
	Semi-Month	4124.04	4701.41	4843.08	4987.72	5136.53	5291.48
	Hour	<u>47.59</u>	<u>54.25</u>	<u>55.88</u>	<u>57.55</u>	<u>59.27</u>	<u>61.06</u>

40 HOUR SHIFT WEEK (2080 HRS PER YEAR)

Effective: January 1, 2018 through June 30, 2019
ADMINISTRATIVE

RANK	PER	Acting BC	1st Step	2nd Step	3rd Step	4th Step	5th Step
BATT CHIEF	Year	102936.13	117347.19	120883.27	124493.55	128207.85	132075.26
	Month	8578.01	9778.93	10073.61	10374.46	10683.99	11006.27
	Semi-Month	4289.01	4889.47	5036.80	5187.23	5341.99	5503.14
	Hour	49.49	56.42	58.12	59.85	61.64	63.50